

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mysmarthealth.org or call 1-888-492-6811. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-318-2596.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Ascension Network: \$750 Deductible per ind/ \$1,500 Deductible per fam. BlueOptions Network (OK): \$3,000 Deductible per ind/\$6,000 Deductible per fam. Out-of-Network: \$5,000 Deductible per ind/ \$10,000 Deductible per fam. (Does not apply to some in-network benefits.)	Generally you must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay. Check your policy to see when the <u>deductible</u> starts over. See the Common Medical Event chart for how much you pay for covered services after the <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes	Preventative care limited to recommended age, frequency, and other guidelines (Ascension Network and BlueOptions Network (OK) providers) Routine Physical, Well Baby/Child Care, Routine Immunizations, Annual Gynecological Exam/Annual Mammogram, Screening Colonoscopy (Ascension Network and BlueOptions Network (OK) providers)
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <b>deductibles</b> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Ascension Network: \$4,000 OOP per ind/\$8,000 OOP per fam. BlueOptions Network (OK): \$9,450 OOP per ind/\$18,900 OOP per fam. Out-of- Network: \$12,500 OOP per ind/\$25,000 OOP per fam.	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-</u> of-pocket limit.

SBC Name: 2024 PPO Plan SBC (OKTUL)

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of Ascension Network or BlueOptions Network (OK) (i.e. National Network) providers, see <u>www.mysmarthealth.org</u> .	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in- network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 3 for how this plan pays different kinds of <b>providers</b> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Ascension Network Provider	BlueOptions Network (OK) Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
lf and a later handle	Primary care visit to treat an injury or illness	\$30 Copay	40% after Deductible	50% after Deductible	Some services require prior auth, or no benefits are paid.
If you visit a health care <u>provider's</u>	<u>Specialist</u> visit	\$60 Copay	40% after Deductible	50% after Deductible	See above.
office or clinic	Preventive care/screening/ immunization	\$0	\$0	50% after Deductible	Limited to recommended age, frequency, and other guidelines.
If you have a test	Diagnostic test (x-ray, blood work)	20% after Deductible	40% after Deductible	50% after Deductible	Some services require prior authorization, or no benefits are paid.
n you nave a lest	Imaging (CT scans, PET scans, MRIs)	20% after Deductible	40% after Deductible	50% after Deductible	Some services require prior authorization, or no benefits are paid.
If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at <u>www.mysmarthealth.o</u> rg/pharmacy	Generic drugs	Up to \$20 (30 days)	Up to \$25 (30 days)	N/A	Some prescription drugs are subject to prior authorization, or no benefits will be paid.
	Preferred brand drugs	20% (Min \$0/ Max \$50) (30 days)	25% (Min \$0/ Max \$100) (30 days)	N/A	See above.
	Non-preferred brand drugs	30% (Min \$0/ Max \$150) (30 days)	35% (Min \$0/ Max \$150) (30 days)	N/A	See above.
	Specialty drugs	40% (Max \$200 - Generic & Preferred) 40% (Max \$350 - Non-Preferred) (30 days)	N/A	N/A	See above.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% after Deductible	40% after Deductible	50% after Deductible	Some services require prior authorization, or no benefits are paid.
	Physician/surgeon fees	20% after Deductible	40% after Deductible	50% after Deductible	See above.
If you need immediate medical attention	Emergency room care	\$500 Copay	\$500 Copay	\$500 Copay	Some services require prior authorization or no benefits are paid

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

	What You Will Pay				
Common Medical Event	Services You May Need	Ascension Network Provider	BlueOptions Network (OK) Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
If you need immediate medical	Emergency medical transportation	20% after Deductible	20% after Ascension Network Deductible	20% after Ascension Network Deductible	Prior authorization required for non-emergency medical transfer/ transport (any kind), or no benefits will be paid.
attention	Urgent care	\$75 Copay	\$200 Copay after Deductible	\$200 Copay after BlueOptions Network (OK) Deductible	Some services require prior authorization or no benefits will be paid.
If you have a	Facility fee (e.g., hospital room)	20% after Deductible	40% after Deductible	50% after Deductible	Prior authorization required
hospital stay	Physician/surgeon fees	20% after Deductible	40% after Deductible	50% after Deductible	Prior authorization required
	Outpatient services	\$30 copay (Individual/ Group Therapy/ E-Visits)	\$30 copay (Individual/ Group Therapy/ E-Visits)	50% after Deductible (Individual/ Group Therapy/ E-Visits)	Some services require prior authorization or no benefits are paid
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% after Deductible (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care)	20% after Ascension Network Deductible (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care)	50% after Deductible (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care)	Some services require prior authorization or no benefits are paid
	Office visits	20% after Deductible	40% after Deductible	50% after Deductible	Some services require prior authorization or no benefits are paid
lf you are pregnant	Childbirth/delivery professional services	20% after Deductible	40% after Deductible	50% after Deductible	See above
	Childbirth/delivery facility services	20% after Deductible	40% after Deductible	50% after Deductible	See above
If you need help recovering or have other special health needs	<u>Home health care</u>	20% after Deductible	40% after Deductible	50% after Deductible	Up to 100 visits/plan year. Some visits require prior authorization or no benefits are paid.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

Common Madiaal		What You Will Pay			
Common Medical Event	Services You May Need	Ascension Network Provider	BlueOptions Network (OK) Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	20% after Deductible (Occupational/ Physical/ Speech Therapy)	40% after Deductible	50% after Deductible	Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid.
If you need help recovering or have	Habilitation services	20% after Deductible (Occupational/ Physical/ Speech Therapy)	40% after Deductible	50% after Deductible	Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid.
other special health needs	Skilled nursing care	20% after Deductible	40% after Deductible	50% after Deductible	Up to 120 days/plan year. Some services require prior authorization, or no benefits are paid.
	Durable medical equipment	20% after Deductible (Annual out of pocket maximum \$250)	40% after Deductible (per provider/ per day)	50% after Deductible (per provider/ per day)	Some services require prior authorization, or no benefits are paid. Prescription support stockings are limited to 4 pairs/plan year. Hearing aids up to \$2,000/3 plan years.
	Hospice services	20% after Deductible	40% after Deductible	50% after Deductible	Some services require prior authorization or no benefits are paid
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	
	Children's glasses	Not covered	Not covered	Not covered	
actual of cyc calc	Children's dental check-up	Not covered	Not covered	Not covered	

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)				
Acupuncture	Infertility Treatment	Private Duty Nursing		
Cosmetic Surgery	Long Term Care	Routine Eye Care		
Dental Care	• Non-emergency care when traveling outside the U.S., its protectorates, Canada or Mexico	Routine Foot Care		

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Bariatric surgery	<ul> <li>Hearing aids, up to \$2,000/ 3 plan years</li> </ul>	Weight loss programs	
• Chiropractic Care up to 35 visits per plan year	<ul> <li>Services in Canada, Mexico and U.S.</li> </ul>		
	protectorates covered same as in U.S.		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: plan administrator at 1-888-492-6811 or www.mysmarthealth.org.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

[Spanish (Español): Para obtener ayuda en español, vaya a <u>Language Assistance | Ascension</u> [Tagalog (Tagalog): Para sa tulong sa Tagalog, pumunta sa <u>Language Assistance | Ascension</u> [Chinese (中文): 如需中文帮助, 请访问 <u>Language Assistance | Ascension</u> [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' <u>Language Assistance | Ascension</u>

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$750
Specialist copayment	\$60
<ul> <li>Hospital (facility) copayment</li> </ul>	\$
Other [cost sharing]	20%

This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialistvisit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$750
<u>Copayments</u>	\$10
<u>Coinsurance</u>	\$2,400
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,220

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$750
Specialist copayment	\$60
<ul> <li>Hospital (facility) copayment</li> </ul>	\$
Other [cost sharing]	20%
This EXAMPLE event includes serv	ices like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$100
<u>Copayments</u>	\$900
<u>Coinsurance</u>	\$
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,020

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$750
Specialist copayment	\$60
<ul> <li>Hospital (facility) copayment</li> </ul>	\$
Other [cost sharing]	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$750
<u>Copayments</u>	\$500
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$
The total Mia would pay is	\$1,450