

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mysmarthealth.org or call 1-888-492-6811. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-318-2596.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | Ascension Network: \$0 Deductible per ind/ \$0 Deductible per fam. National Network: \$3,000 Deductible per ind/\$6,000 Deductible per fam. Out-of-Network: \$5,000 Deductible per ind/ \$10,000 Deductible per fam. (Does not apply to some in-network benefits.) | Generally you must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay. Check your policy to see when the <u>deductible</u> starts over. See the Common Medical Event chart for how much you pay for covered services after the <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes | Preventative care limited to recommended age, frequency, and other guidelines (Ascension Network and National Network providers) Routine Physical, Well Baby/Child Care, Routine Immunizations, Annual Gynecological Exam/Annual Mammogram, Screening Colonoscopy (Ascension Network and National Network providers) |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet deductibles for specific services, but see the chart starting on page 3 for other costs for services this plan covers. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Ascension Network: \$750 OOP per ind/\$1,500 OOP per fam. National Network: \$8,000 OOP per ind/\$16,000 OOP per fam. Out-of- Network: \$12,500 OOP per ind/\$25,000 OOP per fam. | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billed charges, health care this plan doesn't cover, and pre-authorization penalties. | Even though you pay these expenses, they don't count toward the <u>out-</u> <u>of-pocket</u> <u>limit.</u> |

SBC Name: 2022 PPO Copay Plan_OB_HBS_100 SBC (DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

| Will you pay less if you use a <u>network provider</u> ? | Yes. For a list of Ascension Network or National Network providers, see <u>www.mysmarthealth.org</u> . | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in- network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 3 for how this plan pays different kinds of providers . |
|---|--|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. You do not need a referral to see a specialist. | You can see the specialist you choose without permission from this plan |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| | What You Will Pay | | | | | |
|--|--|--|------------------------------|----------------------------|--|--|
| Common Medical Event | Services You May Need | Ascension Network Provider | National Network Provider | Out-of-Network Provider | Limitations, Exceptions, & Other Important Information | |
| lf | Primary care visit to treat an injury or illness | \$0 Copay | 40% after Deductible | 50% after Deductible | Some services require prior auth, or no benefits are paid. | |
| If you visit a health care <u>provider's</u> | <u>Specialist</u> visit | \$0 Copay | 40% after Deductible | 50% after Deductible | See above. | |
| office or clinic | Preventive care/screening/ immunization | \$0 | \$0 | 50% after Deductible | Limited to recommended age, frequency, and other guidelines. | |
| lf you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$0 Copay | 40% after Deductible | 50% after Deductible | Some services require prior authorization, or no benefits are paid. | |
| If you have a test | Imaging (Ct scans, PET scans, MRIs) | \$0 Copay-CT Scan \$0 Copay-PET&MRI | 40% after Deductible | 50% after Deductible | Some services require prior authorization, or no benefits are paid. | |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at | Generic drugs | \$0 Copay (30 days) | \$0 Copay (30 days) | N/A | Some prescription drugs are subject to prior authorization, or no benefits will be paid. | |
| | Preferred brand drugs | \$15 Copay (30 days) | \$15 Copay (30 days) | N/A | See above. | |
| | Non-preferred brand drugs | \$25 Copay (30 days) | \$25 Copay (30 days) | N/A | See above. | |
| <u>www.mysmarthealth.o</u> rg/pharmacy | Specialty drugs | \$25 Copay (30 days) | N/A | N/A | See above. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$0 Copay | 40% after Deductible | 50% after Deductible | Some services require prior authorization, or no benefits are paid. | |
| | Physician/surgeon fees | Included in facility fee | Included in facility fee | Included in facility fee | See above. | |
| If you need | Emergency room care | \$0 Copay | \$0 Copay | \$0 Copay | Some services require prior authorization or no benefits are paid | |
| immediate medical attention | Emergency medical transportation | \$0 Сорау | \$0 Copay | \$0 Сорау | Prior authorization required for non-emergency medical transfer/ transport (any kind), or no benefits will be paid. | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

| | | | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|--|--|---|---|--|--|--|
| Common Medical Event | | | | | | |
| | Urgent care | \$0 Copay | \$200 Copay after Deductible | \$200 Copay after National Network Deductible | Some services require prior authorization or no benefits will be paid. | |
| If you have a | Facility fee (e.g., hospital room) | \$0 Copay | 40% after Deductible | 50% after Deductible | Prior authorization required | |
| hospital stay | Physician/surgeon fees | Included in facility fee | Included in facility fee | Included in facility fee | Prior authorization required | |
| | Outpatient services | \$0 Copay (Individual/ Group Therapy/ E-Visits) | \$0 Copay (Individual/ Group Therapy/ E-Visits) | 50% after Deductible (Individual/ Group Therapy/ E-Visits) | Some services require prior authorization or no benefits are paid | |
| If you need mental health, behavioral health, or substance abuse services | Inpatient services | \$0 Copay (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care) | 00 Copay (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care) | 50% after Deductible (Partial day treatment/ Intensive Outpatient Therapy/Inpatient Admission/ Acute Inpatient Care) | Up to 120 days per plan year (Inpatient Admission and Acute Inpatient Care) Some services require prior authorization or no benefits are paid | |
| | Office visits | \$0 Copay | \$0 Copay | 50% after Deductible | Some services require prior authorization or no benefits are paid | |
| If you are pregnant | Childbirth/delivery professional services | \$0 Copay | \$0 Copay | 50% after Deductible | See above | |
| | Childbirth/delivery facility services | Included above | Included above | 50% after Deductible | See above | |
| If you need help recovering or have other special health needs | Home health care | \$0 Copay (per day) | 40% after Deductible (per day) | 50% after Deductible (per day) | Up to 100 visits/plan year. Some visits require prior authorization or no benefits are paid. | |
| | Rehabilitation services | \$0 Copay | 40% after Deductible | 50% after Deductible | Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid. | |

| Common Medical | | | What You Will Pay | | |
|--|------------------------------|--|------------------------------|-------------------------------------|--|
| Common Medical Event | Services You May Need | Ascension Network Provider | National Network Provider | Out-of-Network Provider | Limitations, Exceptions, & Other Important Information |
| | Habilitation services | \$0 Copay | 40% after Deductible | 50% after Deductible | Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid. |
| If you need help recovering or have other special health | Skilled nursing care | \$0 Copay | 40% after Deductible | 50% after Deductible | Up to 120 days/plan year. Some services require prior authorization, or no benefits are paid. |
| needs | Durable medical equipment | \$0 Copay | 40% after Deductible | 50% after Deductible | Some services require prior authorization, or no benefits are paid. Prescription support stockings are limited to 4 pairs/plan year. Hearing aids up to \$2,000/3 plan years. |
| | Hospice services | \$0 Copay | 40% after Deductible | 50% after Deductible | Some services require prior authorization or no benefits are paid |
| | Children's eye exam | Not covered | Not covered | Not covered | |
| f your child needs | Children's glasses | Not covered | Not covered | Not covered | |
| dental or eye care | Children's dental check-up | Not covered | Not covered | Not covered | |
| Excluded Services & C | Other Covered Services: | | | | |
| Services Your <u>Plan</u> Ge | enerally Does NOT Cover (Ch | eck your policy or <u>plar</u> | document for more info | ormation and a list of an | y other <u>excluded services</u> .) |
| Acupuncture | | Infertility Treatmen | | Private Duty Nu | |
| Cosmetic Surgery | | Long Term Care Routine Eye Care | | | C C |
| Dental Care Non-emergency care when traveling outside the Routine Foot Care U.S., its protectorates, Canada or Mexico | | | | | are |
| Other Covered Service | es (Limitations may apply to | these services. This is | n't a complete list. Pleas | se see your <u>plan</u> docume | ent.) |
| Bariatric surgery Chiropractic Care up to 35 visits per plan year Chiropractic Care up to 35 visits per plan year Services in Canada, Mexico and U.S. protectorates covered same as in U.S. | | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: plan administrator at 1-888-492-6811 or www.mysmarthealth.org.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener ayuda en español, vaya a https://healthcare.ascension.org/language-assistance.

[Tagalog (Tagalog): Para sa tulong sa Tagalog, pumunta sa https://healthcare.ascension.org/language-assistance.

[Chinese (中文): 如需中文帮助, 请访问 https://healthcare.ascension.org/language-assistance.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' https://healthcare.ascension.org/language-assistance.

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To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document at www.mysmarthealth.org.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg | is | Having | g a | Baby |
|-----|----|--------|-----|------|
|-----|----|--------|-----|------|

(9 months of in-network pre-natal care and a hospital delivery)

| The <u>plan's</u> overall <u>deductible</u> |
|---|
| Specialist copayment |

- Hospital (facility) copayment
- Other

This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests (ultrasounds and blood work)Specialistvisit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$0 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$60 | |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> | | \$0 \$0 \$0 |
|---|---|-------------------|
| Other | | ψU |
| | - | |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| \$5,600 |
|---------|
| |
| |
| \$0 |
| \$100 |
| \$0 |
| |
| \$800 |
| |

\$900

The total Joe would pay is

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| Specialist copayment | \$0 |
| Hospital (facility) copayment | \$0 |
| Other | |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------------------|---------|
| la this susmals. Mis would now | |

| in this example, wha would pay: | |
|---------------------------------|-----|
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$0

\$0

\$0