Coverage for: Associate, Associate + Spouse, Associate + Child(ren) & Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mysmarthealth.org or call 1-888-492-6811. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-318-2596.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	Ascension Network: \$0 Deductible per ind/ \$0 Deductible per fam. National Network (BCBS): \$0 Deductible per ind/\$0 Deductible per fam. Out-of-Network: \$500 Deductible per ind/\$1,000 Deductible per fam. (Does not apply to some in-network benefits.)	Generally you must pay all the costs up to the deductible amount before this plan begins to pay. Check your policy to see when the deductible starts over. See the Common Medical Event chart for how much you pay for covered services after the deductible .		
Are there services covered before you meet your deductible?	Yes	Preventative care limited to recommended age, frequency, and other guidelines (Ascension Network and National Network (BCBS) providers) Routine Physical, Well Baby/Child Care, Routine Immunizations, Annual Gynecological Exam/Annual Mammogram, Screening Colonoscopy (Ascension Network and National Network (BCBS) providers)		
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Ascension Network: \$3,000 OOP per ind/\$6,000 OOP per fam. National Network (BCBS): \$3,000 OOP per ind/\$6,000 OOP per fam. Out-of- Network: \$3,000 OOP per ind/\$6,000 OOP per fam.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.		
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, and pre-authorization penalties.	Even though you pay these expenses, they don't count toward the <u>out-</u> <u>of-pocket</u> <u>limit.</u>		

SBC Name: 2023 PPO OLP Gold Plan SBC

Questions: Call 1-888-492-6811 or visit www.mysmarthealth.org

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022)

Page 1 of 7

Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of Ascension Network or National Network (BCBS) providers, see www.mysmarthealth.org .	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in- network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 3 for how this plan pays different kinds of providers .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Ascension Network Provider	National Network (BCBS) Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$0 Copay/ Visit	\$10 Copay/ Visit	30% after Deductible	Some services require prior auth, or no benefits are paid.
	Specialist visit	\$0 Copay/ Visit	\$10 Copay/ Visit	30% after Deductible	See above.
	Preventive care/screening/ immunization	\$0	\$0	Not covered	Limited to recommended age, frequency, and other guidelines.
If you have a test	Diagnostic test (x-ray, blood work)	\$0 Copay	\$10 Copay (x-ray) \$0 Copay (bloodwork)	30% after Deductible	Some services require prior authorization, or no benefits are paid.
ii you nave a test	Imaging (CT/PET scans, MRIs)	\$0 Copay	\$0 CT Scan \$15 Copay-PET/MRI	30% after Deductible	Some services require prior authorization, or no benefits are paid.
If you need drugs to treat your illness or	Generic drugs	\$0 (30 days)	\$4 (30 days)	Not covered	Some prescription drugs are subject to prior authorization, or no benefits will be paid.
condition More information about	Preferred brand drugs	\$0 (30 days)	\$15 (30 days)	Not covered	See above.
prescription drug coverage is available at	Non-preferred brand drugs	\$0 (30 days)	\$30 (30 days)	Not covered	See above.
www.mysmarthealth.org/ pharmacy	Specialty drugs	Ascension Rx Specialty \$0 (30 days)	Not covered	Not covered	See above.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0 Copay	\$10 Copay	30% after Deductible	Some services require prior authorization, or no benefits are paid.
	Physician/surgeon fees	Included in facility fee	Included in facility fee	Included in facility fee	See above.
If you need immediate medical attention	Emergency room care	\$150 Copay	\$150 Copay	\$150 Copay	ER Copay waived if admitted
	Emergency medical transportation	\$0 Copay	\$50 Copay	\$50 Copay	Prior authorization required for non-emergency medical transfer/ transport (any kind), or no benefits will be paid.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Ascension Network Provider	National Network (BCBS) Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Urgent care	\$0 Copay	\$35 Copay	30% after Deductible	Some services require prior authorization or no benefits will be paid.
If you have a	Facility fee (e.g., hospital room)	\$0 Copay	\$250 Copay	30% after Deductible	Prior authorization required
hospital stay	Physician/surgeon fees	Included in facility fee	Included in facility fee	Included in facility fee	Prior authorization required
	Outpatient services	\$10 Copay/ therapy visit	\$10 Copay/ therapy visit	30% after Deductible	Some services require prior authorization or no benefits will be paid.
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$0 Copay (Partial Day treatment/ Intensive Outpatient Therapy/ Inpatient Admission/ Acute Inpatient Care)	\$0 Copay (Partial Day treatment/ Intensive Outpatient Therapy/ Inpatient Admission/ Acute Inpatient Care)	30% after Deductible (Partial Day treatment/ Intensive Outpatient Therapy/ Inpatient Admission/ Acute Inpatient Care)	Up to 120 days per plan year (Inpatient Admission and Acute Inpatient Care) Some services require prior authorization or no benefits will be paid.
	Office visits	\$0 Copay (once per pregnancy)	\$10 Copay (once per pregnancy)	30% after Deductible	Some services require prior authorization or no benefits are paid
If you are pregnant	Childbirth/delivery professional services	\$0 Copay	\$10 Copay	30% after Deductible	See above
	Childbirth/delivery facility services	\$0 Copay (once per pregnancy)	\$10 Copay (once per pregnancy)	30% after Deductible	See above
If you need help recovering or have other special health needs	Home health care	\$0 Copay (per day)	30% (per day)	30% after Deductible (per day)	Up to 100 visits/plan year. Some visits require prior authorization or no benefits are paid.
	Rehabilitation services	\$0 Copay	\$0 Copay	30% after Deductible	Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>.

Common Medical		What You Will Pay			Limitations, Exceptions, & Other
Event	Services You May Need	Ascension Network Provider	National Network Provider	Out-of-Network Provider	Important Information
	Habilitation services	\$0 Copay	\$0 Copay	30% after Deductible	Up to 60 visits/plan year for physical therapy, occupational therapy, and speech therapy combined. Pulm rehab up to 36 visits/conditions. Some services require prior authorization, or no benefits are paid.
If you need help recovering or have other special health	Skilled nursing care	\$0 Copay	\$0 Copay	30% after Deductible	Up to 120 days/plan year. Some services require prior authorization, or no benefits are paid.
needs	Durable medical equipment	\$0 Copay (per provider/per day)	20% (per provider/ per day)	30% after Deductible (per provider/ per day)	Some services require prior auth, or no benefits are paid. Prescription support stockings are limited to 4 pairs/plan year. Hearing aids up to \$2,000/3 plan years.
	Hospice services	\$0 Copay	30%	30% after Deductible	Some services require prior authorization or no benefits are paid
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	
	Children's glasses	Not covered	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care

- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the
 U.S., its protectorates, Canada or Mexico
- Private Duty Nursing
- Routine Eye Care
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic Care up to 35 visits per plan year
- Hearing aids, up to \$2,000/ 3 plan years
- Services in Canada, Mexico and U.S. protectorates covered same as in U.S.
- Weight loss programs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.orq</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: plan administrator at 1-888-492-6811 or www.mysmarthealth.org.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener ayuda en español, vaya a https://healthcare.ascension.org/language-assistance.

[Tagalog (Tagalog): Para sa tulong sa Tagalog, pumunta sa https://healthcare.ascension.org/language-assistance.

[Chinese (中文): 如需中文帮助, 请访问 https://healthcare.ascension.org/language-assistance.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' https://healthcare.ascension.org/language-assistance.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mysmarthealth.org</u>

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The <u>plan's</u> overall <u>deductible</u>
- Specialist [cost sharing]
- Hospital (facility) [<u>cost sharing</u>]
- Other [cost sharing]

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$60

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

- The <u>plan's</u> overall <u>deductible</u> \$0
- Specialist [cost sharing] \$0
- Hospital (facility) [cost sharing]
- Other [cost sharing]

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	-
Limits or exclusions	\$800
The total Joe would pay is	\$800

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist [cost sharing]	\$0
Hospital (facility) [cost sharing]	\$150
Other [cost sharing]	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

\$2,800
\$0
\$200
\$0
\$0
\$200

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$0

\$0